

THE AMERICAN CIVIL WAR SOCIETY LTD

EQUALITY AND DIVERSITY STATEMENT

The American Civil War Society is strongly committed to equality for all sectors of the community, and to ensuring that equality is incorporated into all aspects of the Society's development.

Its policy is to ensure that all members, families, clients and members of the public are treated with equity and respect, regardless of their age, gender, sexual orientation, marital status, social/economic status, race, ethnicity, religious belief or disability as required by the Equality Act 2006.

The Society is committed to everyone having the right to enjoy their re-enacting hobby in an environment free from intimidation, harassment or abuse.

All members have the responsibility to oppose discriminatory behaviour and language, and foster a culture that enhances the contribution of all members to the positive vision of the Society.

Although ACWS re-enacts a period of history where certain types of discriminatory behaviour were considered acceptable, this must not be reflected in member's general demeanour and attitudes (unless it is depicting appropriate period behaviour and with the consent of all parties). The Society will deal vigorously with any incidents which breach this policy, in accordance with its disciplinary procedures.